1st, 2nd and 3rd Quarterly report

Statistics South Africa

stats sa

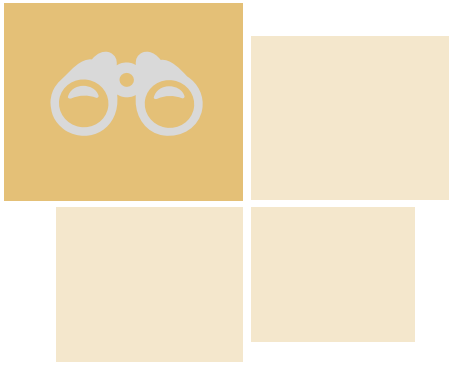
Department:
Statistics South Africa
REPUBLIC OF SOUTH AFRICA

2030 NDP

Content

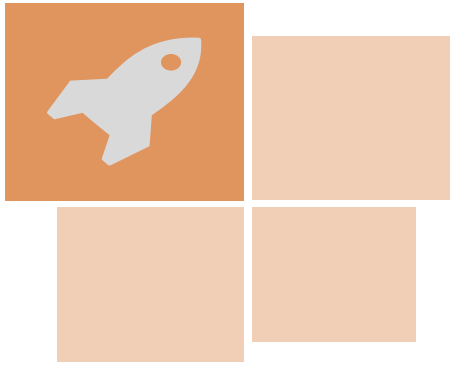
- Strategic overview
- Organisational performance
- Financial performance
- Human resource performance
- Strategic risks

Strategic direction



Vision

Improving lives through data ecosystems



Mission

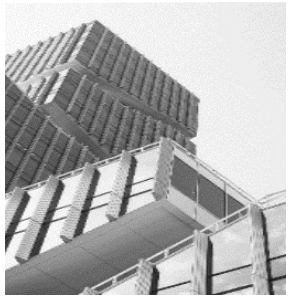
To ***transform*** the production, coordination and use of statistics through optimisation, innovation and partnerships



Strategic outcomes

- Insightful data
- Agile operating model
- Interconnected statistical systems
- Transformed capabilities

10 Strategic priorities



Insightful data

- Sustain the quality of national indicators
- Explore the use of alternative data sources
- Innovate interactive dissemination platform



Agile Operating Model

- Reposition & strengthen the methodology function
- Modernise and innovate business processes
- Innovate the statistical business and geographic frames



Interconnected statistical system

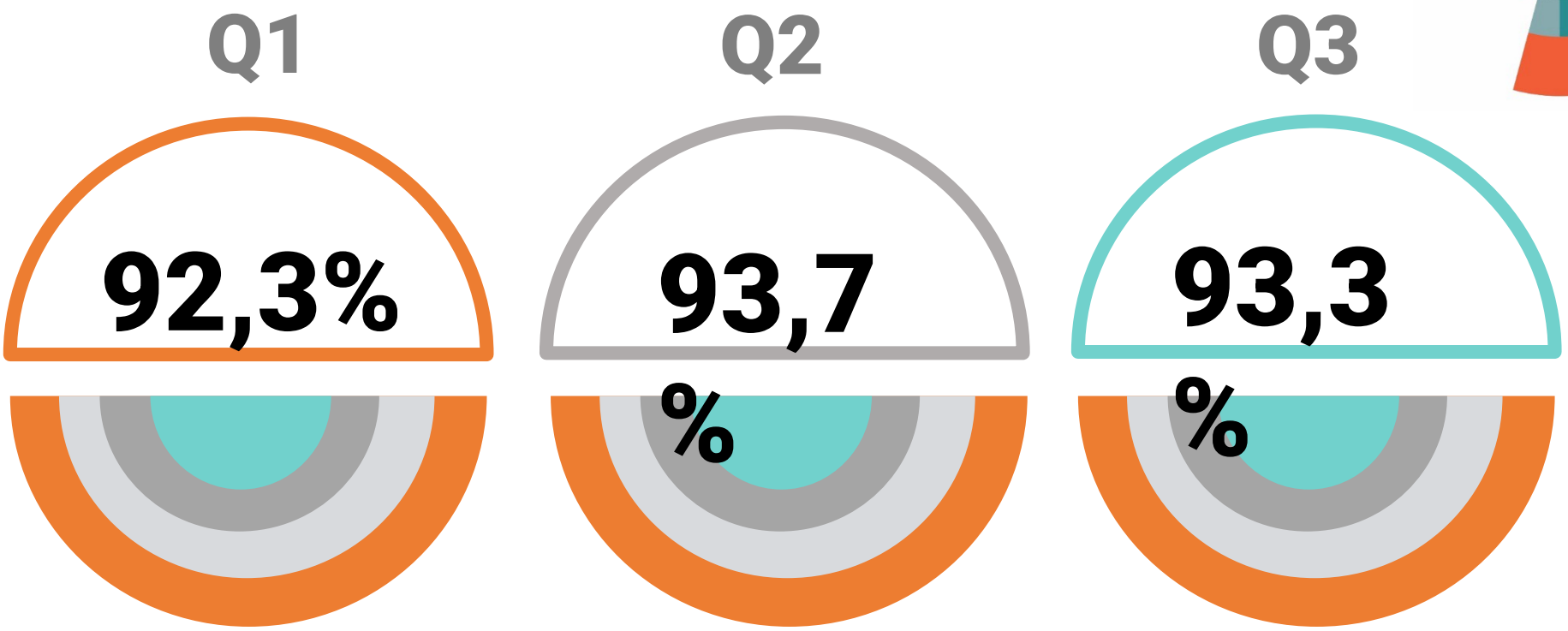
- Develop a digital business transformation strategy
- Institutionalise SASQAF self-assessment



Transformed capabilities

- Invest in innovative technologies and ICT infrastructure
- Align structure, skills and resources to strategy/redeploy staff

Organisational Performance



390 annual targets

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Key achievements: Insightful data

Q1

- Published 65 statistical releases
- National Household Travel statistics handed over to Provinces
- Published reweighted CPI

Q2

- Published 66 statistical releases
- Key stakeholder consultations conducted for social statistics surveys (General Household Survey (GHS), Governance, Peace, Security and Justice (GPSJS) & Time Use Survey)

Q3

- Published 68 statistical releases
- Hosted Natural Capital Accounting workshop bringing together key strategic partners in the data ecosystem



Key achievements: Agile operating model

Q1

- Census data collection concluded
- CPI goes digital: tested and adjusted
- IES: planning and preparation concluded

Q2

- Census 2022 processing and editing commenced
- Census national debriefing
- PES commenced
- CPI goes digital: Pilot in Limpopo
- IES: launch, recruitment and training

Q3

- PES data collection and verification concluded
- CPI goes digital: roll-out to other provinces commenced
- IES: data collection commenced



Key achievements: Interconnected statistical system

Q1

- Independent SASQAF tool: commenced with training of provincial stakeholders



Q2

- Inception workshop held for SDGs
- SASQAF training in North-West
- Hosted statistical agencies from Kenya, Mozambique and Eswatini

Q3

- Draft Amendment Bill approved by Cabinet for tabling in Parliament
- Commenced with 17 SDG goal reports

Key achievements: Transformed capability

Q1

- Business process management strategy developed
- Enterprise architecture: commenced with establishing technology domains
- Trained PES contract staff in digital devices
- Extension of resources for census 2022



Q2

- Mapping of business processes (compliment & complaints management)
- Trained IES contract staff in digital devices
- SMS strategic alignment sessions held
- Pull-her-up campaign & Men's Indaba held
- Concluded payment of census 2022 staff

Q3

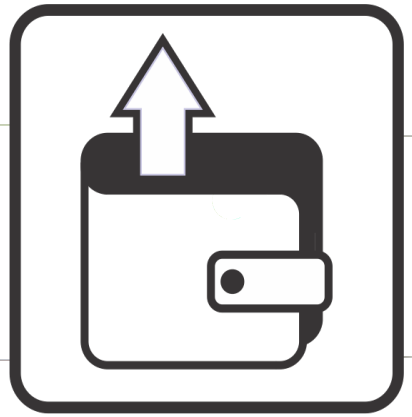
- Mapping of business processes (core and support areas)
- Gender-based violence programme & Disability Indaba held

Financial performance for 2022/23

Adjusted baseline allocation for 2022/23

Total allocation:

R 2,999 billion



11,1% — Capital Assets — R 333,696 million

58,2% — Compensation of employees — R 1,745 billion

Transfers and subsidies — R 2,2 million — 0,1%

Goods and services — R 915,484 million — 30,6%

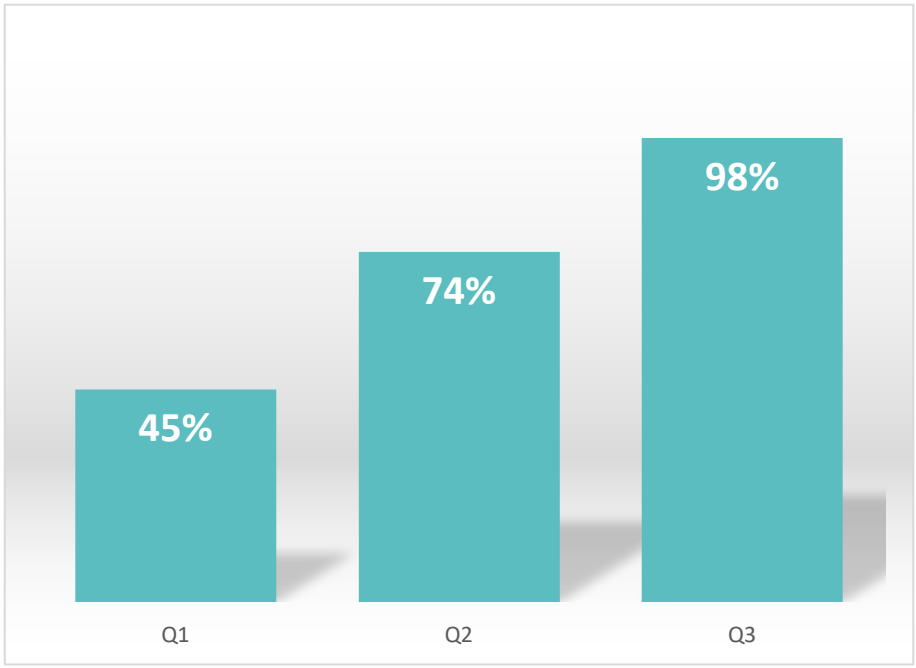
Additional Census 2022 Funding Requests

Roll over - R194 million approved

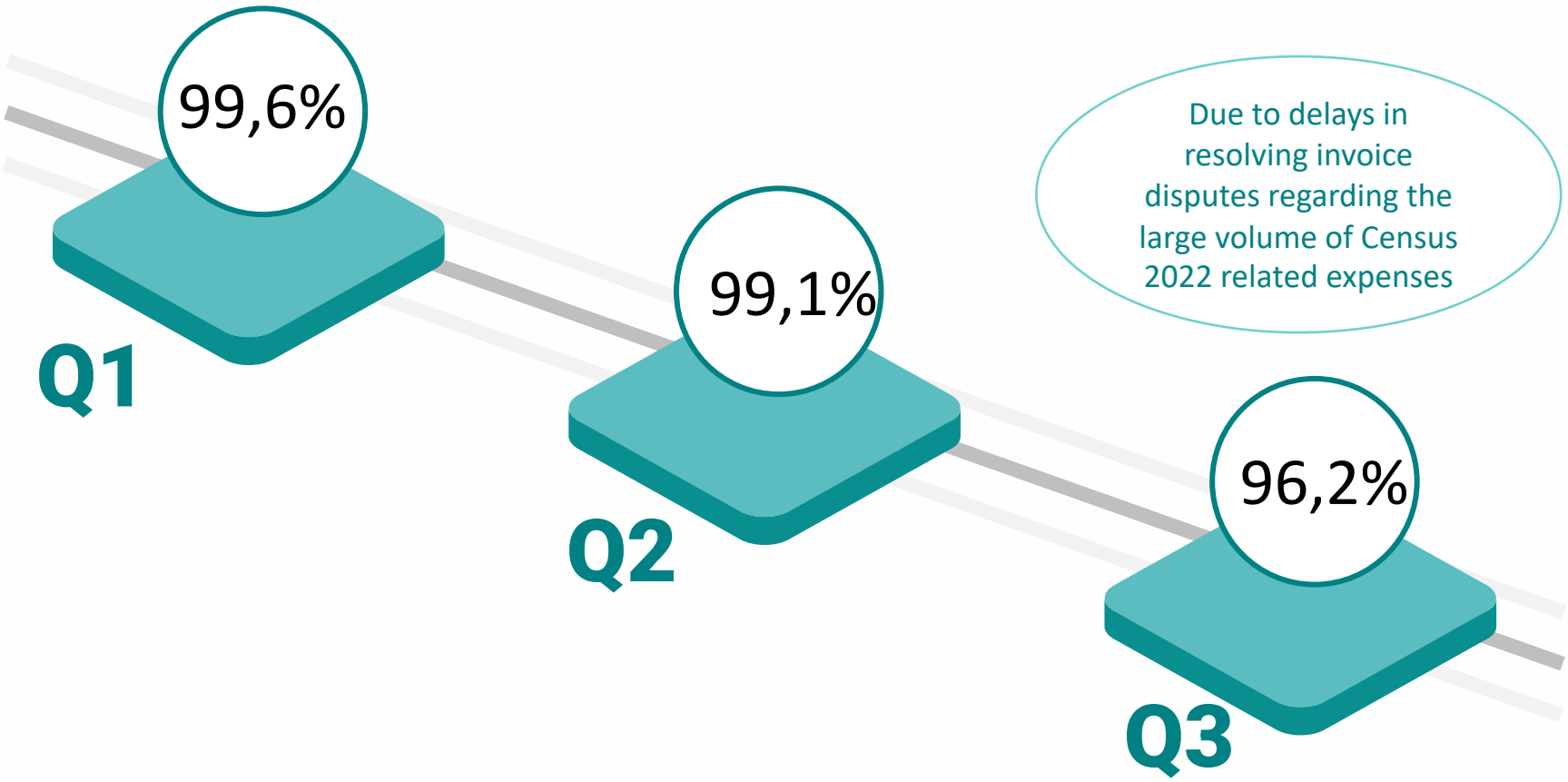
Unforeseeable & Unavoidable Expenditure – not approved

Actual Spending as at 31 December 2022

- **Expenditure YTD: 98,1%**
- **Over-expenditure due to the Census 2022 project extension**
- **Stats SA's over-expenditure will commence in Q4**



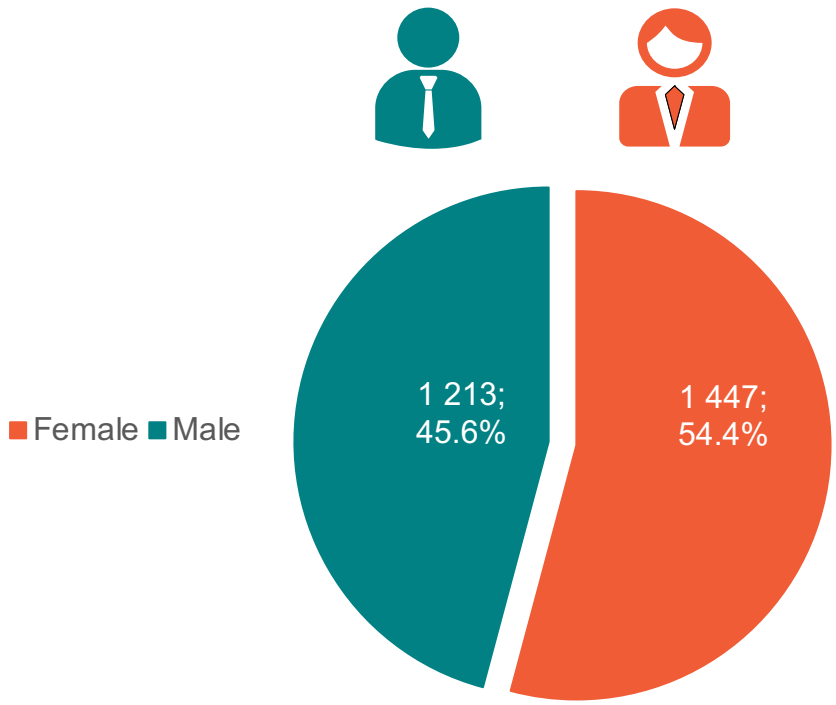
Invoice payments within 30 days



Due to delays in resolving invoice disputes regarding the large volume of Census 2022 related expenses

Human Resources as at 31 December 2022

Filled posts by gender:



	Stats SA staff	SA *
Female	1 447 staff	51,1%
Male	1 213 staff	48,9%

**Data source: Mid-year Population Estimates: 2022 - Stats SA*

Human Resources as at 31 December 2022

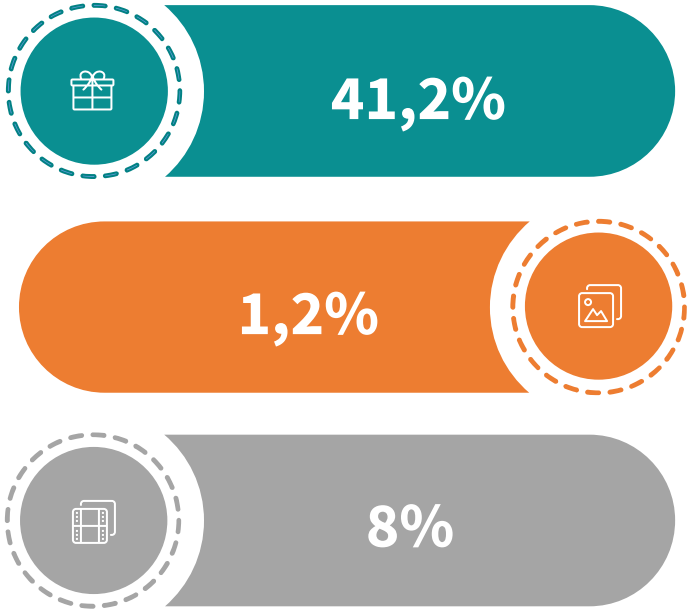
Filled posts by population group: SMS and Non-SMS staff:

Population group	Nr of staff	Non-SMS	Non-SMS %	SMS	SMS %	Stats SA	SA*
BLACK AFRICAN	2 343	2213	89,5%	130	69,5%	88,1%	81,0%
COLOURED	139	127	5,1%	12	6,4%	5,2%	8,8%
WHITE	133	104	4,3%	29	15,5%	5,0%	7,7%
INDIAN	45	29	1,1%	16	8,6%	1,7%	2,6%



Human Resources as at 31 December 2022

Employment equity profile



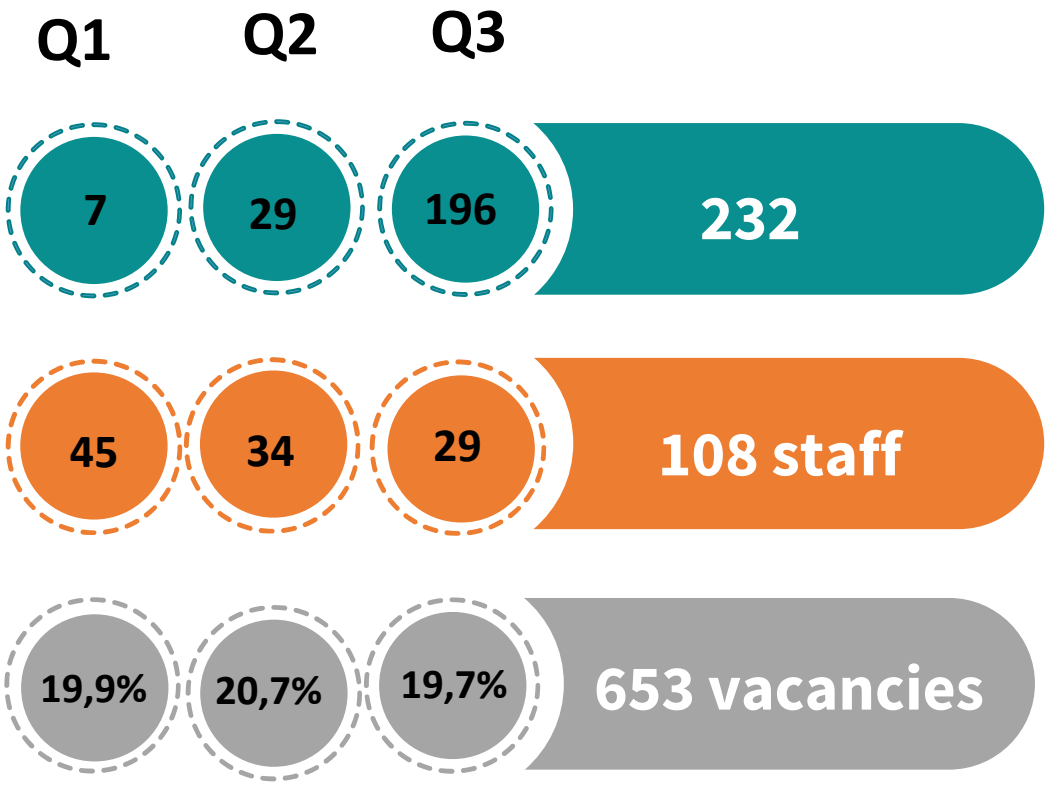
Women in SMS
(77 staff members)

People living with disabilities
(33 staff members)

Youth
(208 staff members)



Human Resources as at 31 December 2022



Appointments (98)
Promotions (134)

Staff who left Stats SA

Vacancy rate

Strategic risks: 2022/23

Demand

Demand far outweighs supply
Mitigation: Census: baseline for the statistical information system in South Africa
Invest in strategic partnerships

Supply

Discontinued and reduced surveys
Mitigation: Poverty & Inequality – IES received baseline funding
IES to be completed in 2023/24
Various thematic reports on Census 2022
Research alternative data sources



Business Operating Model

Continues to be disrupted especially in household surveys
Mitigation: Modernise the Statistical Value Chain; use of alternative data sources

Resources

High vacancy rate continues (DDGs still acting)
Received additional funding in the ENE for CoE
Mitigation: Reprioritisation, filling of critical vacancies
Reskilling for the new environment

5-Year Strategic Plan: Priorities



DRIVING LEGISLATIVE REFORM



SUSTAIN AND PROTECT THE QUALITY OF NATIONAL INDICATORS



DRIVE BUSINESS TRANSFORMATION AND CHANGE

Ndzi hela kwala!

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